We are devoted advocates for the vitality and well-being of our region.
The Community Foundation
Board of Governors

2020-2021 Board Members

Michele R. Mansouri
President

Benjamin R. Maxwell
President Elect

Kirstin Snead, Esq.
Secretary

Daniel I. Hansen
Treasurer

Stuart A. Ashton, Jr.
Past President

Linda L. Blakemore
Harry D. Dickinson, PhD, CPA *
Aarob L. Dobynes, Sr., PhD
Paul Giambra
Janet A. Gulickson, PhD
Stephanie S. Hankey
Stacy O. Horne
Carolyn J. Irwin, CPA
La Bravia J. Jenkins, Esq.
Amy E. McCullough, Esq.
John F. McManus, Esq.
Sharon E. Schmidt
Marion Y. Seay
Samer E. Shalaby
Raymond L. Slaughter, Esq., CPA
W. Andrew Withers

Ana Garcia Chichester, PhD
Anita W. Churchill
George W. Coghill, Jr.
John H. Coker, Jr., DMD
Gilbert I. Coleman, PhD †
Richard E. Conway
Leah K. Cox, PhD
James C. Dannals
Lawrence A. Davies
Bruce L. Davis
Rosiere D. Dedwylder II, MD
Norris E. Dickard
Dori G. Eglevsky
Janet C. Erkert
Marilyn R. Farrington
John F. Fick III
Allen H. Fisher Jr. *
Heather B. Foley, CPA
R. Leigh Frackleton, Jr., Esq., CPA *
Christian B. Franklin, Esq.
Maria S. Franklin
Robert P. Fuscaldo
Christopher M. Hallberg *
Margaret F. Hardy, Esq.
Lucy G. Harman
Homer L. Hite
Cynthia Corbett Hoffman, Esq.
William J. Howell, Esq. *
Kelly Johnson
William R. Johnson
V. Veronica Kelly, PhD
Michael T. Kennison, CPA
Beverley G. King
William J. Kinnanon, Jr., Esq. †
Larry E. Lenow
Charles T. Lewis
Bernard W. Mahon, Jr.
Ravi N. Mathur
Craig Andrew Max, JD CPA †
W. Richmond McDaniel
Wayne McHargue
Catherine W. McKinnon ª
John D. Mitchell
Alice L. Moore
Richelle D. Moore, Esq.
Gregor R. Mueller
Erik J. Muller
J. David Mullins
John C. Neal
Beverley C. Newlin
Sean R. O’Connell, CPA
Michael A. O’Malley
Mary Jane O’Neill
M. Saundra Pearson
Richard L. Potter †
Betty J. Poole †
Christine F. Repp
Xavier R. Richardson
Donald J. Rooney
Anne W. Rowe * †
Jamie A. Scully
Paul A. Simpson, Esq.
George P. Snead, Esq.
Douglas G. Stewart *
David W. Storke
Neil S. Sullivan
Janet T. Taczak
Barbara C. Terry †
Jon Van Zandt
Catherine M. Wack
Benjamin N. Wafle
Kathryn Q. Wafle
Jon D. Wallace
Keith L. Wampler, CPA *
Kenneth T. Whitescarver, Esq. †
Susan S. Williams, Esq.
Barbara P. Willis †
Georgia M. Willis Fauber
Alma F. Withers
Linda D. Worrell * †
Dale L. Wright, PhD †
William B. Young *
William B. Young *

* Founding Board Members
† Deceased
Past President

Past Board Members
as of June 30, 2021

Mona D. Albenter
Stephanie A. Armstrong, Esq.
Stephen P. Batsche
G. William Beale
Joanne G. Beck, PhD
Gerald A. Bellotti, MD
E. Thomas Blalock II
Jeffrey H. Boutwell, PhD
Ronald W. Branscome
Thomas L. Bricken, Esq. †
Raul Chavez-Negrete, PhD

Beverley C. Newlin
Sean R. O’Connell, CPA
Michael A. O’Malley
Mary Jane O’Neill
M. Saundra Pearson
Richard L. Potter †
Betty J. Poole †
Christine F. Repp
Xavier R. Richardson
Donald J. Rooney
Anne W. Rowe * †
Jamie A. Scully
Paul A. Simpson, Esq.
George P. Snead, Esq.
Douglas G. Stewart *
David W. Storke
Neil S. Sullivan
Janet T. Taczak
Barbara C. Terry †
Jon Van Zandt
Catherine M. Wack
Benjamin N. Wafle
Kathryn Q. Wafle
Jon D. Wallace
Keith L. Wampler, CPA *
Kenneth T. Whitescarver, Esq. †
Susan S. Williams, Esq.
Barbara P. Willis †
Georgia M. Willis Fauber
Alma F. Withers
Linda D. Worrell * †
Dale L. Wright, PhD †
William B. Young *
William B. Young *
For many – including us at The Community Foundation – this year was a testament to the powerful role of collective voices and collaboration in rebuilding and resiliency. My grandmother used to say, “We can complain because roses have thorns, or we can be glad that thorns have roses.” Several months into 2021, over a small, socially distanced outdoor gathering with friends, I asked what everyone’s roses and thorns had been throughout the last few months. Many of you might have drawn on similar experiences for your answers.

For the last year, The Community Foundation has addressed our community’s challenges with innovative approaches, proactive and responsive grantmaking and collaborative solutions. We witnessed true strength, courage and generosity in our community.

We saw it in the responses of our nonprofit partners. They continue to play a vital role in our region’s recovery. To elevate the value of a healthy nonprofit community, we convened our first nonprofit leadership cohort to develop a collaborative and forward-thinking vision for our nonprofit community.

We saw it in your commitment to our community’s success. Our donors demonstrated exceptional generosity and belief in the foundation’s mission. Your support enabled over $2 million in grants from Foundation funds to reach programs and projects meeting our community’s most pressing needs.

We saw it in our enhanced grant programs. The foundation received a transformational gift to establish our largest fund to date, $13.4 million, the Fredericksburg Savings Charitable Foundation Fund. Grants from this fund are part of our community’s well-being today, and for years to come. At June 30, 2021, the Foundation managed over 170 charitable funds totaling nearly $46 million.

We saw it through the success of our scholarship recipients. Our scholarship donors and their funds awarded over $150,000 to more than 50 area high school students pursuing their dreams. These investments in our future leaders, scholars and workforce reassure our students that their community believes in them.

The extent of the hardships we all endured will be felt for a lifetime. Yet, the numerous roses that bloomed among the thorns and carried us through the challenges, remind us all of the strength and compassion of our community.

It has been my honor to serve as the President of The Community Foundation’s Board of Governors over the last year and work alongside each of our partners to overcome our community’s obstacles. I am proud of our board, our donors, our nonprofit partners, and our staff who make it all possible. Thank you for joining us in celebrating the work of our community that we highlighted in this report, and for your continued partnership in building a thriving Rappahannock River region.

Michele Mansouri
President 2020 - 2021

Teri McNally
Executive Director

© 2022
The Community Foundation
All photos courtesy of Tina Jackson
$13 Million to Power Change: The Fredericksburg Savings Charitable Foundation Fund

“We chose to entrust these funds with The Community Foundation because of their demonstrated ability to advocate for the vitality and well-being of the region. It’s time for a younger generation to become its steward so that the fund can continue to support the community as we’ve always done.”

Sam Harding president of the Fredericksburg Savings Charitable Foundation.

In January 2021, The Community Foundation accepted its largest gift to date. The Fredericksburg Savings Charitable Foundation transferred its $13 million private foundation to The Community Foundation as an unrestricted fund.

The private foundation was founded by Fredericksburg Savings Bank in 1998 to contribute to the quality of life in the region.

This new fund at The Community Foundation will continue the previous impact of the private foundation by providing over $500,000 in grants to regional nonprofits each year.

These funds will support the operations, programs, and advancement of our community’s essential nonprofits.

The Community Foundation is the region’s nonprofit leader. As the administrator of this transformative fund along with over 170 other funds, and convener of 20 nonprofit organizations through its Leadership Cohort, we are providing the necessary resources to power real change in our community.

Special Olympics Virginia
An Era of Change: Leading the Nonprofit Sector

In the wake of the Covid-19 pandemic, local nonprofit organizations faced a serious reality, an increased demand for their essential services in a new and ever-evolving pandemic environment. The Covid-19 crisis caused an abrupt and costly transition to a virtual platforms, implemented new standards for health and safety and forced organizations to adapt quickly.

In response, The Community Relief Fund distributed more than $690,000 to local nonprofit organizations providing critical services to our community. Thank you to more than 150 community philanthropists for contributing to this emergency fund and supporting our efforts to provide immediate relief, recovery, and reimagine resilience.

Born out of the response to the Covid-19 crisis, The Community Foundation established its Nonprofit Leadership Cohort in January 2021. The Cohort is a network of nonprofits committed to a thriving, equitable and more resilient region with a focus on enhancing its shared effectiveness, capacity and sustainability to better serve the community.

Our commitment to the vitality of the Rappahannock River region includes a responsibility to lead, support and collaborate with local nonprofits. Through our Nonprofit Leadership Cohort, this working group will strengthen the sector and provide a collaborative platform for impactful change.

“I am grateful to The Community Foundation for inviting me to participate in the Leadership Cohort. In a time of isolation, the creative staff at the foundation found a way to virtually connect nonprofit leaders, investing in a vibrant nonprofit sector that is, contrary to stereotype, more needed than needy. I am a better leader because of the foundation’s encouragement of our connectedness.”

Ann H. Kloeckner, Esq.
Executive Director, Legal Aid Works

“We are stronger when we are connected. Often we get so caught up in our own missions we miss opportunities that would be great for the region. The cohort is a great tool to help us connect and stay connected.”

Jason Tickle
President & CEO, Habitat for Humanity of Caroline County

“It was a refreshing opportunity to collaborate and increase partnership opportunities. [The Nonprofit Leadership Cohort] provided us the opportunity to devise a plan to expand our positive impact in the community, to increase visibility, and usher in change that will focus on results and efficiency. As leaders, this opportunity promotes the sustainability of our workplace to develop future talent that will ultimately add value to our community.”

Juanita Shanks
President & CEO, FAILSAFE-ERA
An early understanding of the power of philanthropy is important for the future of our community. The foundation established Youth in Philanthropy (YIP) nearly twenty years ago to inform our youngest citizens of the importance and impact that their voice can have on local grantmaking and our community. Due to the coronavirus pandemic, YIP was unable to meet in person during 2020 but that didn’t stop students and foundation staff from meeting virtually. YIP students determined that supporting the foundation’s new Equity Fund was important to not only the foundation but the community at-large. The students chose to grant $10,000 in support of the foundation’s “Equity Data Project,” a project that will gather data backed by research to assess racial and economic inequities throughout our community. This project will not only help inform us on future grantmaking through the Equity Fund, it will also serve as a resource for our community to understand the difficult challenges our region faces and to become a more equitable place for all.

More than 250 students have participated in YIP. Together, YIP has granted over $205,000 to youth projects throughout the region.
Beyond YIP:
Brother and Sister Choose Careers in Change

Youth in Philanthropy alums Nick and Kiah Zaremba participated in the foundation’s Youth in Philanthropy (YIP) program while they attended Stafford High School. After graduating, they both attended the College of William & Mary where Nick studied government and Kiah studied neuroscience. Nick went on to complete his master’s degree in conflict resolution at Georgetown University and Kiah attended Howard University’s College of Dentistry. Today, Nick works as a program officer at the United States Institute of Peace, where he focuses on research, training and education in nonviolent and peacebuilding action in East Africa and Latin America. Kiah is a resident at New York University’s Langone Hospital in Brooklyn with patients in the Bronx and Manhattan.

“I didn’t really know what philanthropy was before YIP,” says Kiah. “We grew up in the church and always were encouraged to give back, but YIP was an education on the system.”

“YIP was my first introduction to understanding compounding needs, intervention and the layers of issues that need to be addressed,” says Nick. “I think it’s important to remember that grantmaking helps people and we should consider it as a form of empowerment, not charity. We are helping each other as human beings.”

“Grantmaking helps people and we should consider it as a form of empowerment, not charity.”

Nick Zaremba
Kiah Zaremba
Women play a major role in planning our community’s future—in economics, culture, politics and philanthropy. They provide an important voice, perspective and awareness to issues facing our region. Our region is home to many generous philanthropic women. At The Community Foundation, we are committed to providing opportunities for all women to participate in philanthropy. Meet four local women who discussed estate planning with their professional advisors and made the decision to include The Community Foundation in their plan.

“We all know that it takes heart, vision, and resources to sustain a just, healthy, and strong community.

A legacy fund quietly continues such essential work with others, in perpetuity. I really like that.”

Christine Repp

“As a former member of The Community Foundation’s Board of Governors, I know that the foundation has the expertise and understanding of our community’s greatest needs. That is why I chose to create an unrestricted fund with the foundation—it was important to me to support the critical needs of my community when it is needed most.”

Dori Eglevsky
By including a charitable bequest to the foundation in your will, you can support the causes you care about most without affecting your everyday cash flow and create a legacy for you and your family. Planned gifts are an accessible way for anyone to give, regardless of their current income and can provide tax savings to you and your heirs.

We are able to accept a variety of gifts including cash, personal property, securities or real estate. Contact your professional advisor or call us to find out how you can join The Community Foundation’s Legacy Society and continue to support the causes you care about most forever.

“It has been very rewarding for me to give back and make a difference in the lives of the people that make up this great community.

I’ve been very fortunate in my life and I want to pass it along to the community that means so much to me. I trust The Community Foundation because of their expertise and understanding of our community’s needs.”

Mary Jane O’Neill

“I included The Community Foundation—specifically the Women and Girls Fund—in my estate planning because I believe it’s important to care for our community, even after we’re gone. I believe in this work and I hope to set an example for my children, maybe even future grandchildren, so they will continue that work. “

Michele Mansouri

Learn how you can leave a lasting legacy by joining The Community Foundation’s Legacy Society. Contact us for more information at info@cfrrr.org.
The Women and Girls Fund

For the 2021 grant cycle, the Women and Girls Fund of The Community Foundation granted $35,000 to four organizations in support of their programs to address the needs of local women and girls:

- $5,000 to the Rappahannock Council Against Sexual Assault (RCASA) for their “Resiliency Tech Talks” program
- $15,000 to the Rappahannock Area Community Services Board (RACSB) for their “Project LINKS Baby Bucks Boutique and Certified Career Recovery Position”
- $5,000 to the Girls Scouts of the Commonwealth of Virginia for their “Girls Scouts ‘Good Vibes’ Programming Activity”
- $5,000 to the Postpartum Support Virginia for their “Healthy Mothers, Healthy Babies: Greater Fredericksburg Maternal Mental Health Coalition”

What is a Giving Circle?

The Women and Girls Fund is a component fund of The Community Foundation and an example of a giving circle, a collective group of individuals who come together to create the change they want to see in the world. This form of philanthropy increases impact and knowledge on particular issues while connecting with the local community.

Join the over 500 members of the Women and Girls Fund today and be the change you want to see in your community. Join online at cfrrr.org/women-and-girls-fund/

Women and Girls Fund Grant Recipients, 2021
Jeannine and Keith Wampler believe in the power of The Community Fund. They have made a gift of $100,000 to this fund to target our community’s most promising opportunities for impact.

The needs of our community are constantly changing. The past year exemplified the nature of our ever-changing world. The Community Fund provides resources that are needed to overcome obstacles and embrace opportunities now and in the future.

Generous contributions by donors like the Wampers, are investments in our region now and for generations to come. Through the Community Fund, we can create positive results.

Keith, a founding board member and past President of the Board of Governors says that his family supports the Community Fund because, “I am confident in The Community Foundation’s board and staff, and their understanding of our community’s most urgent needs.” says Wampler. “I know that by supporting this fund, the foundation can provide immediate support to critical issues facing our community now and in the future.”

When donors choose to give to this unrestricted fund, the foundation can connect financial resources and human capital to effective nonprofits and community groups already at work.

Through The Community Fund, we can strengthen the skills, abilities and resources that organizations need to survive, adapt and thrive in a fast-changing world.

Support our community’s most immediate needs by making a donation to The Community Fund. For more information, visit cfrr.org/The-Community-Fund.
### Revenues, Gains and Losses

<table>
<thead>
<tr>
<th>Contributions and Agency Receipts:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>To Funds</td>
<td>$15,661,712</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>$10,000</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$236,555</td>
</tr>
<tr>
<td>PPP Loan Forgiveness</td>
<td>$69,100</td>
</tr>
<tr>
<td>Special Events Revenue</td>
<td>$0</td>
</tr>
<tr>
<td>Administrative Fees</td>
<td>$8,982</td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>$797,718</td>
</tr>
<tr>
<td>Realized Gains (Losses)</td>
<td>$1,493,095</td>
</tr>
<tr>
<td>Unrealized Gains (Losses)</td>
<td>$5,701,656</td>
</tr>
</tbody>
</table>

### Total Revenues and Support $23,978,818

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Program Support</td>
<td>$2,134,272</td>
</tr>
<tr>
<td>Management and General</td>
<td>$178,514</td>
</tr>
<tr>
<td>Fundraising and Special Events</td>
<td>$66,509</td>
</tr>
</tbody>
</table>

### Total Expenses $2,379,295

<table>
<thead>
<tr>
<th>Fiscal Year 2021 Cash Paid for Grants, Scholarships and Distributions $2,080,575</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts, Culture and Humanities</td>
</tr>
<tr>
<td>Animals</td>
</tr>
<tr>
<td>Civil Rights</td>
</tr>
<tr>
<td>Community Development</td>
</tr>
<tr>
<td>Disaster Relief</td>
</tr>
<tr>
<td>Disease/Disorder</td>
</tr>
<tr>
<td>Education/Scholarships</td>
</tr>
<tr>
<td>Employment</td>
</tr>
<tr>
<td>Environment</td>
</tr>
<tr>
<td>Hunger and Food Security</td>
</tr>
<tr>
<td>Health and Human Services</td>
</tr>
<tr>
<td>Housing/Shelter</td>
</tr>
<tr>
<td>Medical Research</td>
</tr>
<tr>
<td>Mental Health</td>
</tr>
<tr>
<td>Public &amp; Societal</td>
</tr>
<tr>
<td>Preservation</td>
</tr>
<tr>
<td>Religious</td>
</tr>
<tr>
<td>Sports / Leisure</td>
</tr>
<tr>
<td>Youth</td>
</tr>
<tr>
<td>Community Philanthropy</td>
</tr>
</tbody>
</table>

### Funds by Type $46,077,245

- **Agency Funds**: $1,239,272
- **Donor Advised Funds**: $14,958,589
- **Designated Funds**: $6,736,463
- **Field of Interest Funds**: $16,570,450
- **Scholarship Funds**: $4,249,688
- **Unrestricted Fund**: $2,248,378
- **Scholarships Tax Credits Fund**: $74,405
Providing Access to Education Through Scholarships

The foundation manages over 40 scholarship funds on behalf of generous individuals and families who wish to better lives of local students.

For the 2021-2022 school year, we awarded more than $152,000 in scholarships to 53 local students.

Congratulations to the 43 graduating high school seniors from the class of 2021 and the 10 college students who were awarded renewal scholarships.

We are thankful for all the community reviewer volunteers and donors who make this program possible.

“I am truly honored and grateful to be chosen to receive the Ira and Gladys West Scholarship. I would like to take this opportunity to thank you for your generosity that will help me continue my education and focus on pursuing my goals. Your priceless contributions to the world of science, math, and technology are inspirational, and I aspire to be the kind of individual that you are.”

Jessie Wang
The Ira and Gladys West Scholarship

“I am a graduate of North Stafford High School and will be heading to the University of Pennsylvania to study at The Wharton School this fall. Thanks to these scholarships, I am one step closer to reaching my education and career goals. Thank you for your investment in students like myself and in our education. I hope that one day I will also be able to help a student achieve their goals, like you’ve helped me.”

Oluwatamilore (Tami) Owolabi
The Mary Carter Frackelton Scholarship
The John C. Neal Scholarship
The Steven Snyder Memorial Scholarship for North Stafford
The Mary B. and Perry A. Thompson Scholarship
To each person that has created a fund at The Community Foundation, thank you. We couldn’t do this without you.