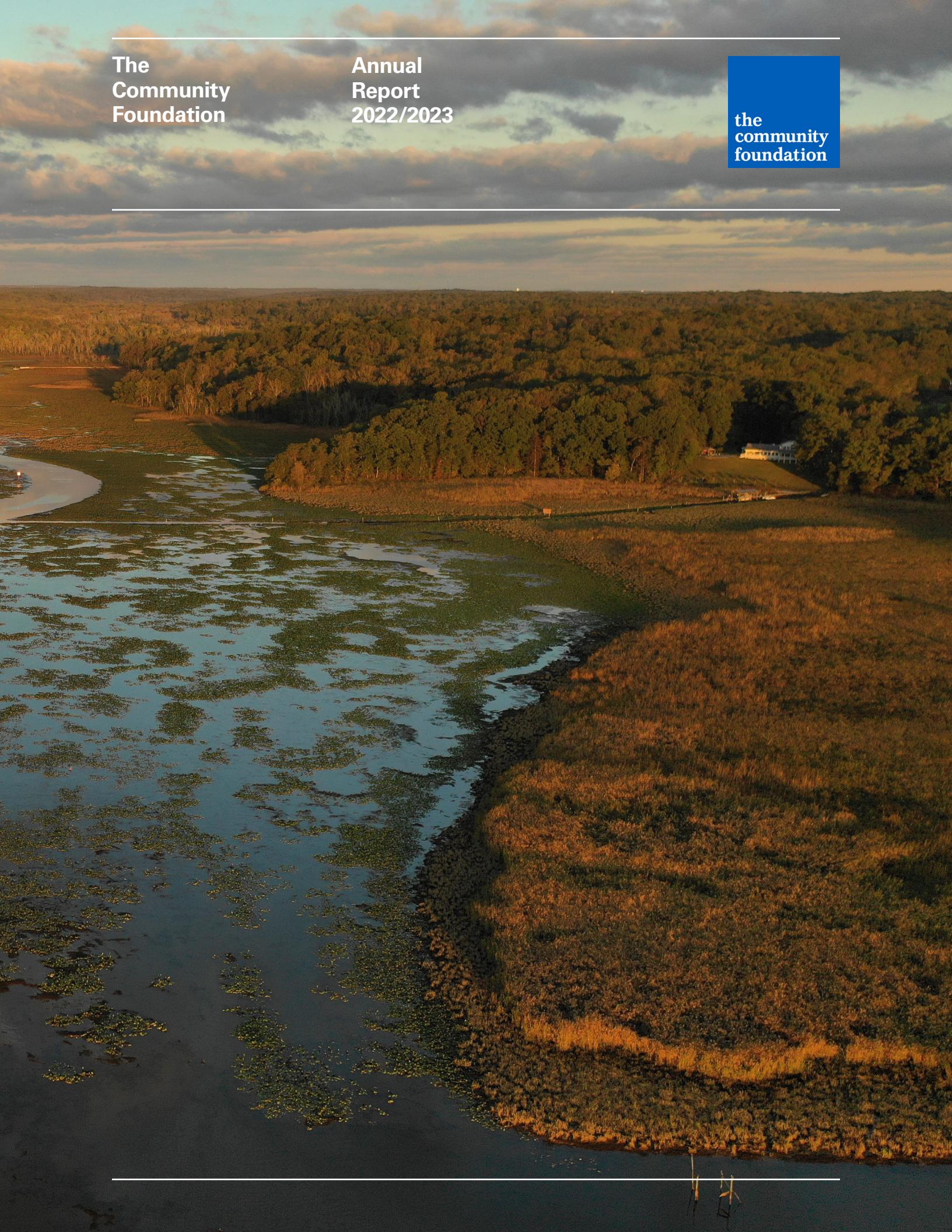


The
Community
Foundation

Annual
Report
2022/2023

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The Community Foundation

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Letter from the 2022-2023 President

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Dear Friends,

This year has been a time of focus, increased positive impact, and boundless gratitude.

In 1997, we embarked on our journey and the past quarter century has been a testament to the power of community and the generosity of our donors. Our mission, simply stated, is to connect people who care with causes that matter. In this anniversary celebration year, we can proudly say that we upheld this mission, expanded our reach, and deepened our impact.

We awarded over \$2.3 million in grants and scholarships, including five anniversary-celebratory grants totaling \$125,000. We recognized the need to create programs and utilize resources to grow the capacity of local nonprofits. We engaged donors to establish new funds and grow existing ones, ensuring a lasting impact for generations to come. We continued to offer efficient and effective services by updating grantmaking and scholarship software.

The Community Foundation has become a beacon of hope, a catalyst for positive change, and a trusted steward of philanthropic resources in our region. We also recognize that our work continues. The challenges facing our community are ever evolving, and we must remain agile and responsive to meet them.

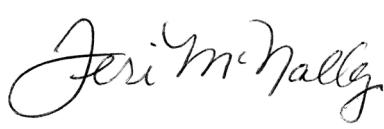
I want to express my heartfelt gratitude to you, our valued partners and supporters. Your belief in the power of philanthropy and your commitment to our community are the driving force behind our success. We look to the future with optimism, determination, and a renewed sense of purpose. Together, we will continue to shape a brighter, inclusive, and prosperous future for the Rappahannock River region.

Here's to the next 25 years of making a difference!

Sincerely,



Stephanie S. Hanchey
President 2022 – 2023



Teri McNally
Executive Director



Stephanie S. Hanchey





Creative Solutions

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foundation

Randy and Tina Harris stand as a shining example of generosity and a creative approach to giving back to the community. Randy and Tina, driven by a deep commitment to philanthropy, established two funds to serve as a strategic vehicle for their charitable contributions.

Randy Harris, a member of the Board of Governors at The Community Foundation, brought not only his passion for giving but also his rich experience as a former business owner in the local area. Through his two businesses, Ultimate Subaru and Ultimate Buick GMC, he left a lasting imprint on the community. Randy's transition from an active businessperson to a retiree sparked his mission to give back to the place he proudly calls home.

The creation of the **Randy and Tina Harris Family Scholarship Fund** represents a truly innovative approach to addressing workforce readiness needs. This scholarship is designed to be accessible to students on a rolling basis, allowing them to apply at any time, thus ensuring that support is available when it's needed most.

"Tina and I feel very blessed to be able to assist young people seeking a skillset that will prepare them for meaningful employment helping them to live a life they desire," said Randy. "We saw the need for a scholarship fund that will help African American students with financial need who have chosen a non-traditional educational path to pursue their dreams and passions."

What makes this fund particularly noteworthy is its focus on African American students pursuing careers in workforce and trade industries. The scholarship is intended for those planning to enroll or already enrolled in programs related to workforce, such as construction, manufacturing, technology, trade or medical fields. This targeted approach not only provides much-needed financial assistance to underrepresented students but also contributes to greater diversity and inclusion within these industries.

The scholarship and the **Randy and Tina Harris Family Charitable Fund**, coupled with the Harris' involvement in the Virginia Education Improvement Scholarships Tax Credits, exemplifies their holistic commitment to community betterment. Their dedication to education and workforce development has created a pathway for individuals to achieve their dreams and aspirations.

The Harris' are an example of forward-thinking approach to addressing the needs of the community. Tina and Randy's contributions are not just about giving; they are about building a brighter, more inclusive future for aspiring students in workforce and trade industries. A testament to the power of strategic, compassionate giving that makes a lasting impact on the community.

It is easy to establish your charitable fund in 5 steps, it can often be done in a day with the foundation's expertise.

1. Learn about giving through the foundation.

2. Consider the type of charitable fund that fits your needs.

3. Choose a name for your fund.

4. Consider donor advisors to oversee your fund.

5. Create a fund agreement.

Call us, (540) 373-9292 or visit <https://www.cfrr.org/establish-a-fund>.

The Togie Touch

The Togie Fund aims to provide every student, regardless of circumstances, equal access to recreational programs and opportunities.

The Togie Fund, a recent addition to The Community Foundation, embodies the enduring legacy of Charles "Togie" W. Payne Sr., a man whose profound love for Stafford County and Falmouth left an indelible mark on the community. Togie's commitment to uplifting his hometown, particularly its youth, remains an inspiration.

Established by Togie's children - Charlie, Frank, and Julia - The Togie Fund honors their father's unwavering commitment to the youth of the region he cherished.

Togie's engagement with the community reflects a life dedicated to uplifting others.

Togie's boundless passion for sports, nurtured through his own impressive athletic journey, instilled in him a desire to open doors for local young people. With The Togie Fund, dreams of local youth will now be within reach no matter their circumstances. The fund reflects Togie's unwavering dedication to his community, exemplified by his service on the Stafford County Board of Supervisors and his ownership of "Togie's Dugout."

Togie's daughter, Julia, encapsulates the fund's message when she says, "let young people know that people do care and you can do this!" This is a testament to Togie's pride in his roots and his desire to provide opportunities for the next generation.

The goal is to provide grants that expand opportunities for local youth. The Togie Fund is committed to breaking down financial barriers and ensuring that every student, regardless of their economic circumstances, can access essential resources and take part in recreational programs.

Grants from The Togie Fund will supply financial support to high schools and Parks and Recreation Departments in the City of Fredericksburg, Caroline, King George, Stafford, and Spotsylvania counties. By enhancing educational and recreational opportunities for low-income students, this initiative strives to bridge the opportunity gap, affording all students an equal chance to excel academically and personally.

To make a donation, visit www.cfrr.org/the-togie-fund.



Left and Center: Young Togie pictured in baseball and basketball uniforms

Right: Togie Payne, Charlie Payne and Libby Payne, three generations played parks & rec sports

Right Page: Charles "Togie" W. Payne Sr.



A Sense of Place

"People don't become homeless when they run out of money; they become homeless when they run out of relationships."

To learn more about the Jeremiah Community or donate, visit the Community Foundation's website, www.cfrrr.org/the-jeremiah-community-fund.

In Fredericksburg, a transformative collaboration is evolving to address homelessness and create a sense of belonging for our unhoused neighbors. Micah Ecumenical Ministries, a collective of downtown churches, has utilized The Community Foundation to bring the ambitious Jeremiah Community project to life. Their objective is to provide a supportive neighborhood that caters to the unique needs of individuals overcoming chronic homelessness.

The Jeremiah Community is a visionary initiative that will comprise a cluster of at least 50 small homes, each around 450 square feet in size. This community will also feature a central hub, a garden, an art workshop, and a range of on-site support services. What sets this project apart is that everyone residing here will pay rent and have

opportunities to actively participate in the life of the neighborhood.

The aim is to help residents regain stability, build hope, and find healing. More importantly, all homes will boast front porches, promoting connections with fellow community members and visitors.

A notable aspect of the Jeremiah Community project is the involvement of numerous local service partners who have committed to establishing a supportive presence within the community. This collaborative effort demonstrates the shared commitment of various stakeholders in Fredericksburg to address chronic homelessness comprehensively.

Micah Ecumenical Ministries, dating back to 2005, has evolved over the years from merely helping unhoused individuals survive on the streets, to providing holistic



Area faith leaders of Micah Ecumenical Ministries, Anne Jones, Nathaniel Harley, Meghann Cotter, Joe Hensley, Larry Haun, Arron Dobynes, Lawrence Davies, Kobi Little, Cynthia McKenna, Chelsey Morris, Allen Fisher

care; encompassing housing, income support, healthcare, basic needs and social and spiritual support. The Jeremiah vision represents the culmination of the collective knowledge and experience gained by the downtown churches in caring for unhoused neighbors over the past 18 years.

The project's name, "Jeremiah Community," holds deep significance. It is inspired by the prophet Jeremiah, whose story carries a message of hope for an exiled people in Israel. Furthermore, it pays tribute to Fredericksburg's own Jeremiah, a man who spent 27 years living on the streets of the city before transitioning to permanent housing. This highlights the importance

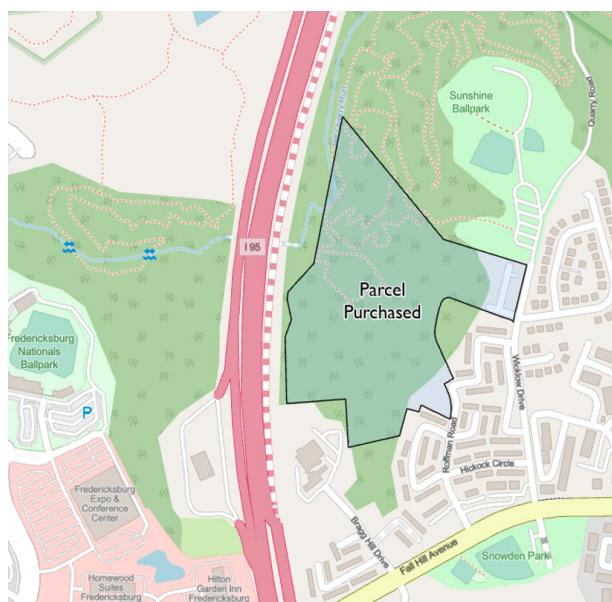
of sustained relationships in supporting chronically unhoused individuals in their journey towards stability.

Meghann Cotter, Micah's Executive Servant-Leader, underlines a key lesson learned from their years of work: "People don't become homeless when they run out of money; they become homeless when they run out of relationships." The Jeremiah Community aims not only to provide shelter but also to be the community that unhoused individuals so desperately lack in their lives.

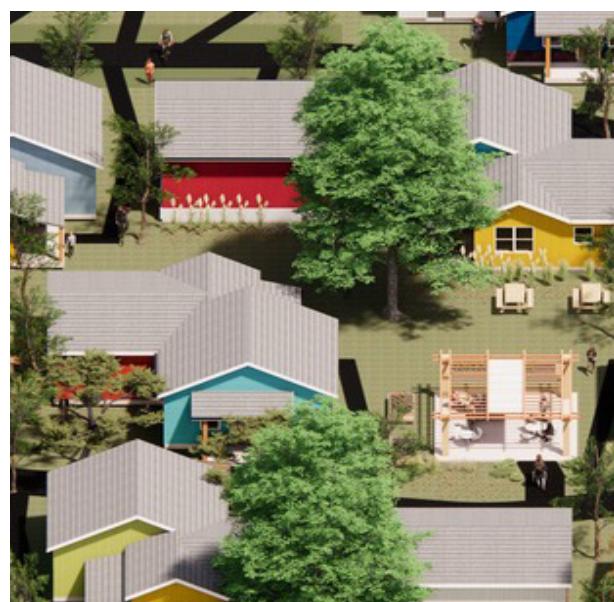
Land for the project has been identified, and the team is actively working to overcome zoning hurdles. To fund this initiative, a special fund was established with The Community Foundation, leveraging their

extensive experience in managing and communicating with major donors. The establishment of this dedicated fund ensures separation of contributions from Micah's typical operational finances.

Micah Ecumenical Ministries and local partners are collaboratively establishing the groundwork for the Jeremiah Community to emerge as a symbol of hope, healing, and inclusivity for the unhoused population in Fredericksburg. It represents a significant step toward creating a community where no one sleeps outside and where all residents can enjoy the same sense of place and belonging.



Jeremiah Community parcel location



Rendering of Jeremiah Community



Resetting Conversations

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A grant from the Duff McDuff Green, Jr. Fund of The Community Foundation had a profound impact on genealogist Paula Royster's research project, "Reclaiming Our Time." The project, launched in spring 2022, aimed to identify African American families in Fredericksburg whose ancestors had arrived on slave ships centuries ago from one of the 12 African nations. Inspired by the relocation of a slave auction block in 2020, Royster's work was instrumental in shedding light on the city's rich history and cultural diversity.

"This work proposed resetting conversations in Fredericksburg concerning the presence and roles Africans played in building the social, economic and political life of the city," Royster reflected.

Royster and her team were able to conduct extensive research and DNA analysis on ten of the oldest African American families in Fredericksburg. The project's research methods had a far-reaching impact, connecting families in Fredericksburg, across the United States, Australia and Jamaica. Schoolmates, friends, acquaintances,

and neighbors discovered unexpected family connections, creating a sense of unity and shared history.

Through "Reclaiming Our Time," descendants learned about their family history dating back to the early 1800s, but some learned that their ancestors participated in the American Revolution, the War of 1812 and the Civil War. Most unexpected, was the revelation that some ancestors were actively engaged in the Liberty Line (aka Underground Railroad) from Fredericksburg to Cincinnati and north. It was an extraordinary historical find that has national implications for the city.

The project's success inspired various initiatives within the broader community, such as an African American walking tour and an expanded timeline for the Civil Rights Movement walking tour. This work even raised the possibility of erecting waymarkers at sites where participant families lived, acknowledging their roles as abolitionists in the early 1800s.

The Community Foundation grant provided the much-needed financial support to dive deeply into the

historic archives in Virginia, Ohio and New York. "Access to these sources made the difference in the quality of information developed for the descendants," explained Dr. Royster. Her findings were documented in a blog post, adding to the project's value as a historical resource.

The impact extended beyond Fredericksburg, as Royster's work gained interest throughout the United States. It marked an essential step in reevaluating and celebrating the contributions of African Americans to the community's history.

"Reclaiming Our Time" also opened doors for future projects. The city of Richmond has approached Royster to conduct similar programming for Gilpin Court residents, contributing to the community's reintegration efforts.

Royster's hope is that this project inspires others to imagine new ways of engaging with each other; to find inclusive common ground using the information we already have and developing new sources of information unknown to the broader public.

Supporting Operational Excellence

The Fredericksburg Savings Charitable Foundation Fund offers competitive grants each summer to support a wide variety of not-for-profit programs and projects that contribute to the quality of life in the Counties of Caroline, King George, Spotsylvania and Stafford and the City of Fredericksburg.

Downtown Greens fosters community involvement and growth by protecting and nurturing urban greenspace through collaborative environmental stewardship and experiential education. They added a new 56-acre parcel and used the grant funds on the additional operating expenses needed to carry out planned activities in service of their organizational goals. "We are excited about the many organizations which have expressed interest in partnering in some capacity," explained Sarah Perry, former executive director.

Downtown Greens is moving forward with a conservation easement on the land with The Virginia Outdoors

Foundation that will preserve it for generations to come. External goals include reaching more young people; continuing to develop their educational programming by partnering with Friends of the Rappahannock to offer Meaningful Watershed Experiences.

The Table of St. George's, operating as a food pantry program, remains committed to fostering a sense of dignity and choice for its shoppers by offering a wide selection of fresh produce. The grant enabled the expansion of The Table in the World (TITW) initiative, which connects communities that are under resourced with fresh food. Despite challenges, The Table adapted by serving seven TITW sites. This not only provided essential nourishment but also contributed to improved diets and better health management. The primary goal is to reach as many individuals as possible in the region, tracking the number of markets and communities reached, along with the quantity of produce distributed. The Table is dedicated to ensuring that no one goes hungry and that access to

fresh, healthy food remains a right for all, regardless of their circumstances.

The George Washington Foundation aims to enhance the public understanding of the lives, values, and legacies of George Washington, Fielding and Betty Washington Lewis, and their families. Funds from this grant supported the public's understanding of the sites they manage through new and existing events, programs and even buildings, utilizing decades of research. One of the most strategic goals for the year relates to the training and implementation of the new interpretation of the slave quarter. Leveraging the significant sites, staff guide visitors through centuries of history to understand the circumstances and the people that helped shape our country.



University of Mary Washington students take part in research activities on Downtown Greens' new land



George Washington Foundation education programming

Still Giving

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In 2013, the Rappahannock River region was given a significant gift when Virginia Lottery Powerball winners, Nancy and Dave Honeywell, chose to give back to their community. Their remarkable donation established the Honeywell Charitable Fund. This philanthropic gesture has allowed the foundation to continue its mission of supporting and uplifting communities, and it remains a testament to the power of local generosity.

The Community Foundation has a rich history of aiding local donors in their charitable endeavors. The foundation has consistently adapted to meet the diverse needs of its benefactors. The Honeywell Charitable Fund makes grants according to the wishes of Nancy and Dave Honeywell, aligning

with their deeply held values and interests. Notably, hunger and poverty have emerged as key areas of focus for grantmaking.

This year, the Honeywell grant has channeled approximately \$300,000 to a range of nonprofit organizations dedicated to addressing these critical issues. One such beneficiary is Camp Kory, situated in Mount Vernon, Washington. Camp Kory offers year-round programs to children and their families living with life-altering medical conditions, completely free of charge. This year, a grant allowed Camp Kory to expand their fleet of ADA accessible vehicles on campus, enhancing camper mobility, medical response time, and overall safety. By reducing the time spent coordinating transportation, the grant empowers Camp Kory's staff and volunteers to focus more on their mission: helping children reclaim the joyful adventures of childhood, supporting families through medical treatment, and making camp an inclusive, unforgettable adventure for all.

In another grant, their local food pantry received funds to revamp its store interior, aiming to provide shoppers with ease and dignity during their visits. This grant has transformed the pantry into a welcoming place where individuals and families in need have greater access to food resources.

The significance of the Honeywell's gift cannot be overstated. It represents a remarkable opportunity to create a lasting, positive impact on many. It is not just the foundation that has struck gold, but the entire community that has truly hit the jackpot.



Remodeled food pantry



Dave and Nancy Honeywell



Reflections on Youth in Philanthropy



Lennon Hu's involvement with Youth in Philanthropy (YIP) during his years at James Monroe High School was not merely a strategic move for college applications. Instead, he recalls the experience as a source of enlightenment. Lennon acknowledges that, while he may have initially joined YIP due to his older brother Simon's influence, the most significant factor influencing his decision was his mother, Casey Hu, Director of Donor Services at The Community Foundation. In this role, she works her magic by connecting nonprofits with donors who value their work.

Youth in Philanthropy was established in 2003 with six high school students and made its first grant in the fall of 2005. Over its 18-year history of giving, YIP has achieved remarkable milestones, including awarding over 100 grants, funding more than 90 individual projects, growing its membership to over 300 students, and disbursing over \$220,000.

Lennon found the program to be an opportunity to collaborate with a diverse group of students from different schools. YIP offered a unique environment where high school students came together to make funding decisions for causes important to them.

Reflecting on the experience, Lennon shared, "YIP was so fun." He marveled at the fact that high school students were entrusted with real money to grant to area nonprofits that provided programming for and by youth.

YIP provided Lennon with an understanding of the significance of grants, events, and fundraising in supporting nonprofits. He observed the inner workings of organizations, from the hustle to secure private donations to the process of writing grant applications and managing day-to-day operations. This practical knowledge about the nonprofit sector had a lasting impact on his perspective and even worked its way into his future career.

Lennon pursued a degree in theater at Virginia Commonwealth University and

graduated Summa Cum Laude in 2020. He received an internship offer from the Cincinnati Shakespeare Company that February. There, he found himself quarantined with five other cast members, where his YIP experience proved valuable when learning about the intricacies of the business. Lennon attended planning meetings remotely witnessing their efforts to stay open and perform shows, often with the aid of emergency funds and donations. Lennon's YIP experience had equipped him with insights into the fundraising that nonprofits undertake to thrive.

Most recently, Lennon performed with Hudson Valley Shakespeare in a production of "Love's Labor's Lost," earning positive reviews in The New York Times.

Lennon's story exemplifies how participatory programs, like YIP, can inspire and empower youth to become active and engaged members of their communities while pursuing their passions and careers.



Above: YIP 2015, Lennon's junior year
Left Page: Lennon Xin Wen Hu

Providing Vital Support

The Community Foundation awarded a total of \$125,000 in anniversary grants over the year to celebrate 25 years of advocating for philanthropy in the Rappahannock River region and to support the long-term vision of our region's nonprofits.

Safe Harbor Child Advocacy Center, dedicated to supporting children who have experienced trauma and abuse, used grant funds to update and expand the space for their forensic interview program. This program is crucial to provide a safe and compassionate environment for young individuals to share their stories.

Since March 2023, Safe Harbor helped fourteen children complete trauma-focused therapy, a specialized modality designed to aid children in processing their traumatic memories, overcoming problematic thoughts and behaviors, and developing effective coping and interpersonal skills. This therapy is offered free of charge to all children and caregivers, ensuring equitable access to critical support.

A recent success story involves siblings who witnessed a homicide. Through Safe Harbor's trauma-focused therapy program, they made great progress in processing the trauma and beginning to heal. Collaborative efforts including the Child Advocacy Center (CAC) and the investigative team avoided the children testifying in open court, resulting in the conviction of the defendant.

Safe Harbor's services have seen an increased demand, with a 20% rise in referrals between September 2022 and September 2023. The expansion of their facilities and the addition of more staff have been instrumental in meeting this growing need.

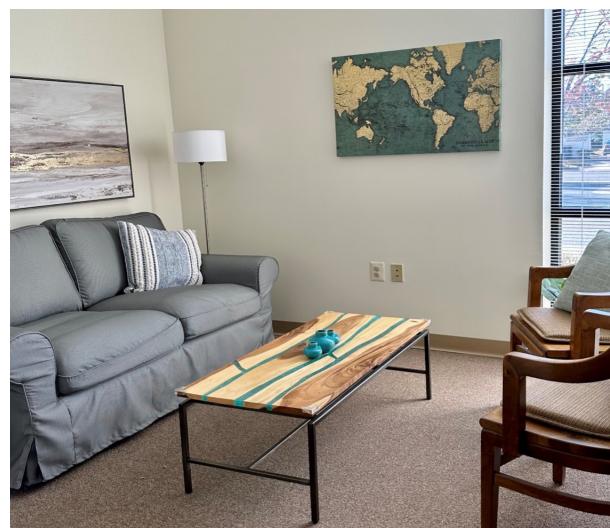
In 10 months time, Safe Harbor's forensic interviewers have dedicated over 45 workdays to testify in motion hearings and trials on behalf of children served by the CAC. This testimony has successfully prevented especially vulnerable children from being called to court, sparing them from the additional trauma of testifying.

These efforts have not gone unnoticed. A 10-year-old girl awaiting her forensic interview expressed her appreciation to the receptionist, saying, "I just love it here! Everyone is so nice." At an event, Chief Deputy Travis Nutter of the Caroline County Sheriff's Office said, "how sincerely grateful and thankful the Caroline Sheriff's Office is for the people and work of Safe Harbor. It's an unbelievable, invaluable organization that I've been able to personally witness make lifelong, positive changes in our youth. So thank you so much for what you've done and what you'll continue to do in the future."

The 25th Anniversary Grant allowed Safe Harbor to enhance accessibility to specialized and timely services for children who have experienced abuse. The additional resources recognized Safe Harbor's invaluable work and reaffirmed the foundation's commitment to empower organizations that make a difference in the lives of those they serve.



Forensic interview room is child-focused and decorated neutrally, furniture can be switched out to accommodate younger children



Family consultation room where Child & Family Advocates provide crisis support, education, and guidance to caregivers

A Beautiful Transformation

the
community
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These celebratory grants support education and youth services in our region.

The Oberle Academy provides a nurturing, supportive academic and therapeutic environment for students 8 to 22 years of age experiencing academic, social, emotional, and behavioral challenges.

The transformational impact of The Community Foundation's celebration grant on Oberle Academy's students is nothing short of extraordinary. With \$25,000 dedicated to purchasing cosmetology equipment, the school was able to expand its career and technical (CTE) programing. The completion of the cosmetology lab signifies a pivotal moment for the school and program, as students are now poised to receive clients and put their skills to the test.

The lab equipment is the foundation for future careers in the beauty industry. It offers Oberle students the chance to learn in a beautiful and state-of-the-art environment, mastering the art of hairstyling and nail services. This hands-on experience will not only enrich their education but also boost their confidence and expertise.

These new workforce classes began when Oberle hired Quanita Johnson to manage the cosmetology program. "I want to pour into them as people have poured into me," she explained taking a moment to wipe away tears. Being a part of this limitless opportunity for her young students made the teacher reflect that her prior 13 years behind the chair is nothing compared to the impact of just the first few months with her new students.

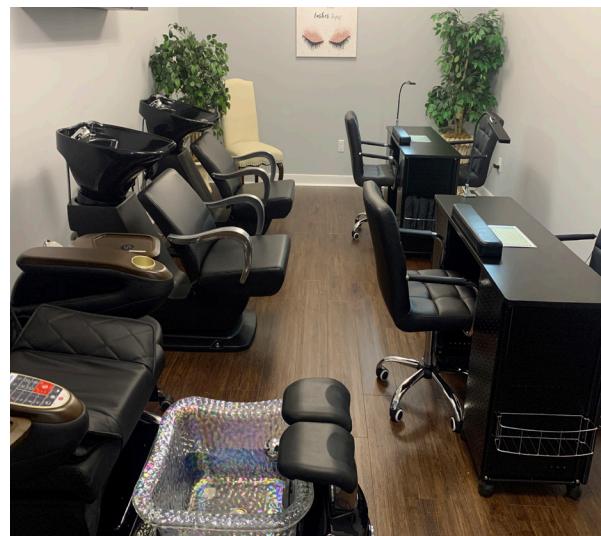
The impact of this grant extends beyond the classroom. As students begin working with clients, they'll develop interpersonal skills,

professionalism, and a strong work ethic, preparing them for successful careers. The cosmetology program serves as a bridge between education and employment, allowing students to apply their knowledge in real-world situations.

The foundation's anniversary grant has opened doors to a world of possibilities for Oberle Academy students now and in the future. Enabling them to hone their talents, gain practical experience and transform into skilled professionals in the field of cosmetology. It is a celebration of education, empowerment and employment and the bright future of these students.



Oberle Academy cosmetology student Kaylee pampers Linda Sealy, Director of Development



Freshly completed cosmetology lab

Thank you to our sponsors who make Ring in the Holidays possible

Title Sponsor

Access Eye | Michele and Arash Mansouri



The Community Foundation's annual "Ring in the Holidays" event has ushered in Fredericksburg's festive season for years. This evening provides critical operating funds for the programs that support our community.

Ring in the Holidays is more than a party. It is essential to the Foundation's mission.

Without our sponsors' continued support of the foundation's mission, we would not be able to provide such a memorable event or to engage in the work we do all year long.

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Fiscal Year 2023

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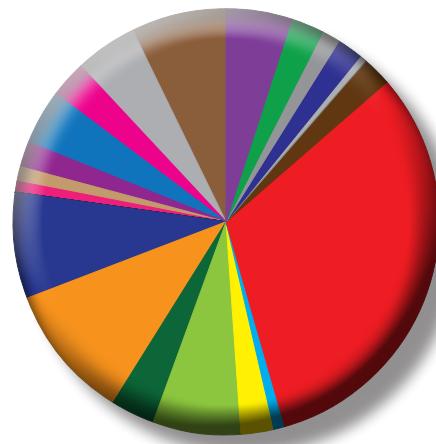
Revenues, Gains and Losses

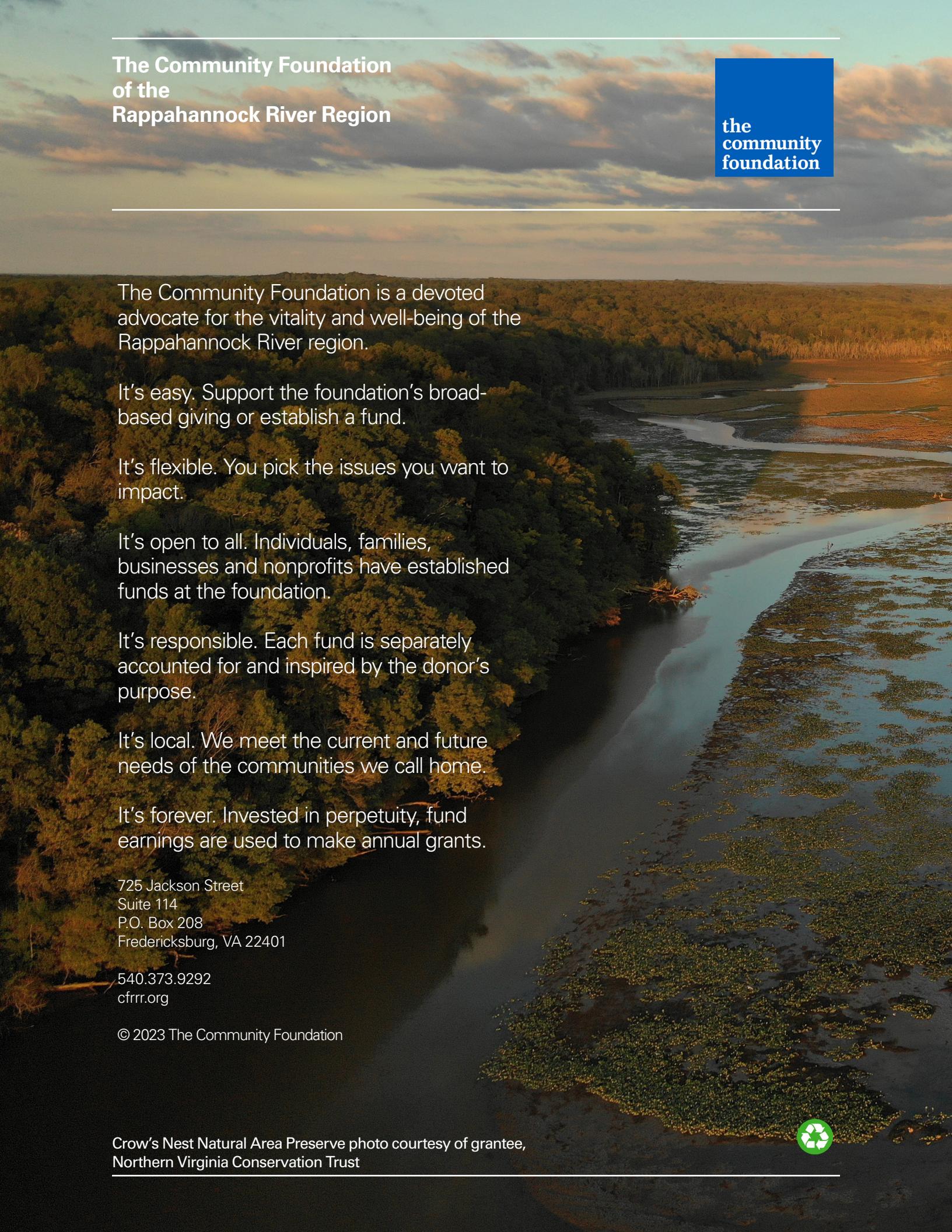
| | |
|------------------------------------|---------------------|
| Contributions and Agency Receipts: | |
| To Funds | \$2,427,443 |
| With Donor Restrictions | \$59,487 |
| Unrestricted | \$28,650 |
| Special Events Revenue | \$141,586 |
| Administrative Fees | \$11,321 |
| Interest and Dividends | \$1,251,483 |
| Realized Gains (Losses) | (\$1,066,677) |
| Unrealized Gains (Losses) | \$4,869,002 |
| Total Revenues and Support | \$7,722,294 |
| Expenses | |
| Grants and Program Support | \$2,558,210 |
| Management and General | \$224,565 |
| Fundraising and Special Events | \$129,746 |
| Total Expenses | \$2,912,521 |
| June 30, 2023 Funds by Type | \$50,772,619 |
| Agency Funds | \$1,494,392 |
| Donor Advised Funds | \$15,524,660 |
| Designated Funds | \$11,457,671 |
| Field of Interest Funds | \$15,159,749 |
| Scholarship Funds | \$4,489,828 |
| Unrestricted Fund | \$2,536,466 |
| Scholarships Tax Credits Fund | \$109,853 |



Fiscal Year 2023 Cash Paid for Grants, Scholarships and Distributions

| | |
|------------------------------|--------------------|
| | \$2,332,777 |
| Arts, Culture and Humanities | \$118,674 |
| Animal | \$59,805 |
| Civil Rights | \$32,500 |
| Community Development | \$48,575 |
| Disaster Relief | \$11,000 |
| Disease/Disorder | \$49,706 |
| Education | \$742,035 |
| Employment | \$21,635 |
| Environment | \$56,072 |
| Hunger and Food Security | \$161,250 |
| Health General | \$75,218 |
| Human Services | \$240,706 |
| Housing/Shelter | \$184,346 |
| International | \$1,119 |
| Medical Research | \$3,033 |
| Mental Health | \$14,174 |
| Public & Societal | \$30,000 |
| Preservation | \$45,196 |
| Religious | \$96,045 |
| Sports / Leisure | \$65,081 |
| Youth | \$109,414 |
| Community Philanthropy | \$167,194 |





The Community Foundation of the Rappahannock River Region

the
community
foundation

The Community Foundation is a devoted advocate for the vitality and well-being of the Rappahannock River region.

It's easy. Support the foundation's broad-based giving or establish a fund.

It's flexible. You pick the issues you want to impact.

It's open to all. Individuals, families, businesses and nonprofits have established funds at the foundation.

It's responsible. Each fund is separately accounted for and inspired by the donor's purpose.

It's local. We meet the current and future needs of the communities we call home.

It's forever. Invested in perpetuity, fund earnings are used to make annual grants.

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cfrr.org

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Crow's Nest Natural Area Preserve photo courtesy of grantee,
Northern Virginia Conservation Trust

