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2024-2025 Board

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Together we build: Honoring our past, Inspiring our future

the
community
foundation

Dear Friends and Supporters,

As we reflect on 28 years of The Community Foundation, it is inspiring to see how far we have come—and how much we have built together as a community. Over nearly three decades, we have touched the lives of thousands of individuals and families, distributing millions of dollars in grants that support education, health and human services, youth programs, and so much more. None of this would be possible without the generosity, guidance, and trust of our community members.

This past year marks a new chapter in our story. We are honored to recognize the incredible contributions of Teri McNally, who led The Community Foundation with vision and dedication for 23 years. Under Teri's leadership, the Foundation has grown into a powerful, trusted resource, making philanthropy both simple and deeply personal for countless donors. As we celebrate her remarkable tenure, we are equally excited to welcome Jamee Rodgers as our new CEO. With his extensive experience, knowledge, and leadership, Jamee is poised to guide the Foundation into a future defined by continued impact and innovation.

The Community Foundation's mission has always been straightforward: to build a stronger, more vibrant community by making philanthropy easy. Many individuals who consider creating a private foundation or charitable trust discover that our approach is more efficient, flexible, and personal—allowing them to achieve their charitable goals while leaving a lasting legacy.

As we embrace this transition, we do so with confidence and optimism. Together, we will continue to grow the Foundation's reach and effectiveness, ensuring that every gift we steward makes a meaningful difference in our community. We invite you to join us in this new chapter—through giving, volunteering, or simply spreading the word about our work—to help build a brighter future for generations to come.

Thank you for being an essential part of our journey. With your support, the impact we have made over the past 28 years is only the beginning of what we can achieve together.



Sharon Schmidt



Sharon Schmidt
President 2024 – 2025



Jamee Rodgers
Chief Executive Officer



Community Foundation of the Rappahannock River Region's Impact at a Glance 2024-2025

\$64M **\$235,000** **\$3.3M**

In total assets

Awarded in scholarships

In grants distributed

330k+

Residents served

8,190

Hours of training for local Non-profits

220

Named charitable funds

Fiscal Year 2025 Financial Summary *

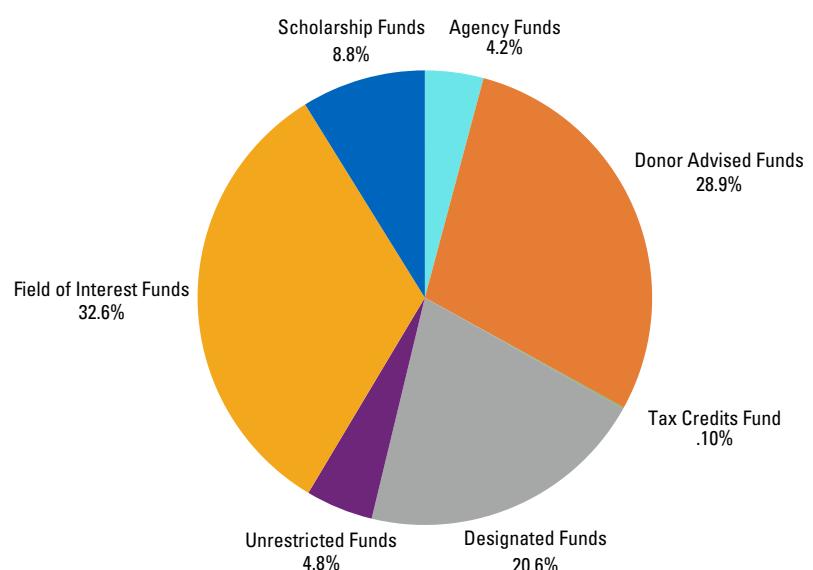
Revenues, Gains and Losses	
Contributions and Agency Receipts:	
To Funds	\$5,579,028
With Donor Restrictions	\$40,399
Unrestricted	\$45,550
Special Events Revenue	\$196,270
Administrative Fees	\$16,625
Interest & Dividends	\$1,711,552
Realized Gains (Losses)	\$1,650,683
Unrealized Gains (Losses)	\$2,437,851
Total Revenues and Support	\$11,677,958

Expenses	
Grants & Program Support	\$4,761,486
Management & General	\$339,098
Fundraising & Special Events	\$129,955
Total Expenses	\$5,230,539

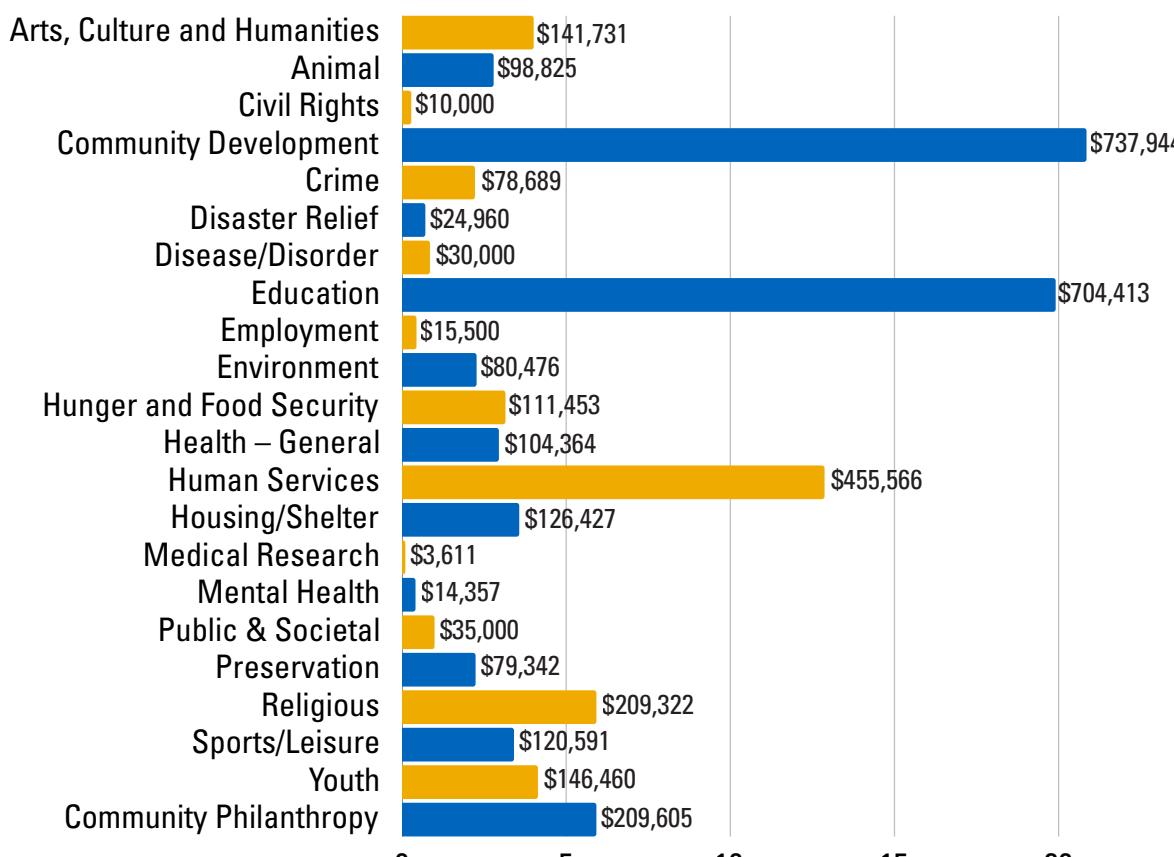
*Unaudited

Fiscal Year 2025 Financial Summary *

June 30, 2025 Funds By Type	\$64,251,970
Agency Funds	\$2,675,992
Donor Advised Funds	\$18,541,064
Designated Funds	\$13,261,732
Field of Interest Funds	\$20,948,746
Scholarship Funds	\$5,672,647
Unrestricted Funds	\$3,085,626
Tax Credits Fund	\$66,163



**FY25 Cash Paid for Grants,
Scholarships and Distributions \$3,538,636**



***Unaudited**

Twice the Dreams, Twice the Drive: Twin Scholars Head to College with Community Foundation Support

Two sets of high school-aged twins were among the 57 students awarded scholarships by the Community Foundation of the Rappahannock River Region in 2025, sharing in a record-setting \$235,000 in scholarship support. For these students, the journey to college has been shaped not just by academic achievement and community involvement, but also by the unique bond of growing up — and graduating — side by side.

One twin recipient reflected on the process candidly:

"It wasn't a competition with my sister. I actually saw it as twice the opportunity. Having two kids in college at the same time is expensive, so we both gave it our best shot."

Both sisters' efforts paid off, demonstrating exactly why scholarship support matters so much to local families. Many students learned of these opportunities through their schools, guidance counselors, neighbors, and word of mouth — evidence of the community-wide commitment to educational access.

The Community Foundation currently manages 55 scholarship funds, created by generous donors to honor loved ones and invest in the next generation. The first Community Scholarship Fund was established in 2021, with the most recent funds added in 2024. Each fund is awarded based on academic achievement, community service, and financial need, with recipients hailing from 14 area high schools and attending colleges nationwide to study fields ranging from engineering and education to nursing and the arts. In addition to traditional college-bound awards, the Foundation also supports students pursuing skilled trades and

technical education through dedicated funds, including the Randy and Tina Harris Family Scholarship, the Jeremy Daniel Hawley Skilled Trades and Technical Education Scholarship Fund, the Schmidt Trade Construction Fund, and the Laura and Jerry Bellotti Scholarship Fund.

"It's a privilege to read these students' stories," said Jane McDonald, Program Specialist. "Their hard work, resilience, and desire to make the world a better place truly stand out. They're willing to work so hard to get there, and these scholarships help make that possible."

Jessica Dirks, also a Program Specialist, added: "We're continually impressed by the commitment and ambition of our local students. So many of them are already serving their communities and leading in their schools. It's deeply rewarding to help support those journeys." This year's twin recipients exemplify those values with their focus on healthcare and the sciences.

The Donfack and Furrow families reconnected at the Community Foundation's annual scholarship reception at Stephenson's Ridge on June 2, 2025. Their bond stretches back years, having completed

Catholic education and confirmation preparation together at St. Jude Catholic Church — a testament to the enduring connections that strengthen the region.

Looking ahead, the 2025–2026 scholarship application cycle will open in December 2025 and close in February. Each year, the Foundation receives approximately 800 applications, reviewed by a dedicated scholarship committee committed to equitable, thoughtful evaluation.

These 57 recipients — including the Donfacks and Furrows — represent the bright future of the Rappahannock River Region, and the profound impact made possible when a community comes together to invest in its youth.

A scholarship fund through The Community Foundation helps local students turn ambition into achievement. With 55 active funds and a record \$235,000 awarded this year, your support directly invests in the region's future leaders. To learn more about creating or contributing to a scholarship fund, please contact us at info@cfrrr.org.



Jordane Donfack:

Martha S Daltan Educational Scholarship Fund, The Rev. Douglas T Pinkard Memorial Scholarship Fund, The Seay Family Memorial Scholarship Fund

Johanne Donfack:

The Community Scholarship Fund, The Mary B. and Perry A. Thompson Scholarship Fund

2025 graduates of Spotsylvania High School, are each pursuing careers in healthcare. Jordane is attending Christopher Newport University as part of the Riverside Medical Scholars Program, Honors Program, and Presidential Leadership Program, with plans to become a neonatal doctor. Johanne is attending Old Dominion University to major in Biology with a pre-dental focus, aspiring to be a general dentist.



Rebekah Furrow:

The George D. Taylor Scholarship Fund, The Kenneth T Whitescarver III Memorial Scholarship

Elizabeth Furrow:

The Kenneth T Whitescarver III Memorial Scholarship

2025 graduates of James Monroe High School, have equally ambitious goals. Rebekah is attending St. Mary's College of Maryland to study Marine Science, with a goal of researching native fish and freshwater ecosystems. Elizabeth is attending the University of Virginia with a pre-med concentration and a planned minor in foreign language or biomedical engineering, aiming to become a pediatric emergency physician with Doctors Without Borders.



Strengthening Nonprofits Through Leadership and Learning

Launched in 2021, The Community Foundation's Nonprofit Leadership Workshop Series (NPLWS) was designed to empower local organizations with the tools, knowledge, and collaboration needed to strengthen the Rappahannock River region. What began as a virtual lifeline during the COVID-19 crisis has evolved into one of the Foundation's most impactful capacity-building initiatives—helping nonprofit leaders grow stronger together through shared learning and professional development.

The Community Foundation extends deep gratitude to Germanna Community College for generously providing space for these sessions, and to the Center for Nonprofit Excellence (CNE) for their expert partnership in developing and delivering the content. Together, we've created a program that blends professional expertise with community accessibility—ensuring that every nonprofit, regardless of size or resources, has the opportunity to build leadership capacity and strengthen its mission.

Over the past four years, the NPLWS program has made a measurable and lasting impact. Through 36 class sessions totaling 78 instructional hours, the program has engaged 105 unique participants, representing nonprofits across human services, education, environmental stewardship, and the arts. The cumulative effect of these sessions has been remarkable—more than 8,190 participant-hours of training delivered at an average cost of just \$819 per person.

The program's success is reflected in its measurable return on investment. With a total program value of \$262,500 generated from an investment of \$85,994, the NPLWS achieved an impressive 205% ROI—meaning that for every dollar invested, more than three dollars in community value was created. This cost-effective, results-driven approach demonstrates that strategic investment in nonprofit education pays dividends for the entire region.

Year 2 marked the program's peak in participation and value delivered, with 29 leaders engaged and \$97,500 in measurable benefit. Years 3 and 4 maintained steady growth and consistent engagement, reinforcing the program's sustainability and ongoing relevance to local nonprofits. Across four years, the NPLWS has proven to be impactful, efficient, and community-driven, setting a high standard for collaborative capacity-building in the Rappahannock River region.

This initiative continues to thrive thanks to the generosity of key supporters, including the Honeywell Charitable Fund, Kaeser Compressors, and an anonymous founding donor, whose vision and investment make these

opportunities possible. Their commitment ensures that nonprofit leaders across our community can continue to learn, grow, and lead—at no cost to their organizations.

By investing in nonprofit leadership, The Community Foundation is building the foundation for lasting community impact. Each hour of learning, each partnership formed, and each idea shared strengthens the region's nonprofit network—empowering leaders to create real, measurable change for the people and places they serve.

"The Nonprofit Leadership Workshop Series is more than professional development — it's community building in action," said Program Specialists Jane McDonald and Jessica Dirks. "Every session strengthens the connections, confidence, and collaboration that make our region's nonprofits so effective. Seeing leaders grow together and apply what they've learned to real challenges is the most rewarding part of this work."

In just four years, the Nonprofit Leadership Workshop Series has empowered 105 local leaders through 8,190 hours of training, producing more than \$262,000 in measurable community value. With a 205% return on investment, this initiative proves that strategic, collaborative learning builds stronger, more resilient nonprofits—and a stronger region for all.

Empowering Women, Supporting Families

The Women and Girls Fund, a cornerstone initiative of The Community Foundation, continues to strengthen our region by investing in women and girls through strategic philanthropy and collective giving. Established in 2008-2009, the fund harnesses the power of women coming together to pool resources, share expertise, and direct grant funding to organizations that create meaningful, lasting change.

Research shows that social investment in women not only improves individual lives but also strengthens families, raises productivity, and accelerates community growth. By supporting women and girls, the Women and Girls Fund helps break cycles of poverty, fosters positive role models, and ensures that investments today create benefits for generations to come.

This spring, the fund celebrated another milestone with the awarding of the 2025 Women and Girls Fund grant to the Fairy Godmother Project (FGP), a program dedicated to supporting families facing the challenges of pediatric cancer. The \$50,000 grant will expand direct financial aid for lodging, transportation, meals, and daily necessities for families undergoing extended treatments, as well as increase access to counseling, emotional support services, care packages, and respite services.

"The Women and Girls Fund grant allows us to support more families in crisis than ever before," said Cathleen Pessolano, Executive Director of the Fairy Godmother Project. "No parent should have to choose between financial stability and being by their child's side during treatment. This funding helps us ensure that families can focus on what matters most—the health and well-being of their children—without added stress."

By pooling the contributions and insights of its members, the Women and Girls Fund empowers local nonprofits to dream bigger and deliver programs with the potential for transformative impact. Members participate in Live Ballot each spring to vote on grant recipients, fostering a culture of participatory philanthropy and amplifying the power of collective giving.

"Every year, we are inspired by the vision and dedication of the Women and Girls Fund members," said Jane McDonald, Program Specialist at the Community Foundation. "Their decisions don't just provide funding—they create hope, stability, and opportunities for women and girls across our region."

With a goal of building a million-dollar endowment and growing a community of 1,000 women committed to giving, the Women and Girls Fund continues to expand its reach and impact. By investing in programs like the Fairy Godmother Project, the fund ensures that local families facing unimaginable challenges receive the care and support they need—and that women and girls in our community have access to the resources that empower them to thrive.

Join the movement. Pool your time, treasure, and talent to make a difference for women and girls in our community. Together, we can amplify impact and change lives.

Every donation to the Women and Girls Fund strengthens programs that uplift women and girls—and gives you the chance to celebrate an inspiring woman in your life, leaving a legacy of hope, leadership, and opportunity.





Celebrating Teri McNally: A Legacy of Leadership, Growth, and Community Impact

This year, The Community Foundation of the Rappahannock River Region bid farewell to its longest-tenured chief executive, Teri McNally, who retired after an extraordinary 23-year career marked by growth, innovation, and unwavering dedication to community.

When Teri first stepped into her leadership role, the Foundation was a small but ambitious organization. Through her strategic vision and tireless commitment, she transformed it into a leader in local charitable impact—one that today manages more than \$60 million in assets and has distributed over \$20 million in grants to nonprofits across the Fredericksburg area.

Teri's leadership was rooted in connection. She knew the community inside and out—its donors, its nonprofit leaders, its needs, and its potential. She built coalitions, fostered trust, and inspired a culture of giving that continues to strengthen the region. Her ability to match donors with meaningful causes turned generosity into lasting impact and helped shape a stronger, more compassionate community.

Under her direction, The Community Foundation became a trusted force for good and a model of effective, locally driven philanthropy. Teri's legacy endures not only in the organization's financial growth but in the countless lives touched through its work.

Her retirement marks the end of a transformative era, but her influence remains woven into the very fabric of the Foundation—a testament to her leadership, her heart for service, and her belief in the power of community to create lasting change.

As Jamee Rodgers, PhD., steps in as the new CEO, McNally reflected on the leadership transition. "It has been a privilege to guide the Foundation as it grew into a strong, impactful force for good in our region," said McNally. "It's not about me—it is about the next generation. I know that Jamee will build for the next generation too—because that's what we do."

The Community Foundation extends its deepest gratitude to Teri McNally for her decades of leadership, vision, and steadfast dedication. Her influence has shaped not only the Foundation but the entire Fredericksburg region, inspiring a

culture of generosity that will continue to grow for years to come. Teri's work built the foundation—literally and figuratively—for an organization that will keep connecting people, resources, and ideas in pursuit of a stronger, more compassionate community.

From the Board, staff, and the countless partners and donors who have worked alongside her, heartfelt thanks go to Teri for her unwavering belief in the power of giving. Her legacy lives on in every scholarship awarded, every nonprofit strengthened, and every life improved through the work of The Community Foundation. The community she helped nurture stands as a testament to her leadership and the lasting impact of her vision.

"Teri McNally has built a legacy that transformed The Community Foundation into one of the region's most trusted philanthropic leaders." - Board Chair, Dr. Kimberly Young



Gathering for Good

December 3, 2025

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The Community Foundation's annual 'Ring in the Holidays' event has long kicked off Fredericksburg's festive season while raising critical funds to support our programs. This celebration is more than a party—it's essential to our mission. We are deeply grateful to our sponsors, whose support makes both this event and our year-round work possible.

The Community Foundation: Your Partner in Giving

Who We Are

Connecting people, passion, and possibilities to strengthen our region.

Why It Matters

Philanthropy is more than donations—it's about creating opportunities, inspiring action, and building stronger communities.

How We Help You Make an Impact

The Foundation is here to guide and amplify your giving, offering tools, expertise, and opportunities to make your philanthropy meaningful and effective.

How You Can Contribute

- Give Your Way: Tailor your contributions to the causes that matter most to you.
- Participate: Help decide where funds go and engage directly with local initiatives.
- Leave a Legacy: Plan gifts that create lasting change for generations.
- Connect: Join a network of donors, volunteers, and community leaders.

Your Dollars at Work

Every gift is amplified:

- Supporting programs that meet real community needs.
- Empowering local organizations to grow and innovate.
- Creating measurable, lasting impact.

**Join the Movement.
Give. Participate. Connect. Transform.
Your generosity today builds a stronger,
healthier community tomorrow.**



**Get
Involved
Today**





Annual Report
2024 / 2025

the
community
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